



Annual Meeting
October 28, 2022
1:30 – 2:15 PM

Luke Schaefer, Chief Executive Director
Brandt Dick, Chief Financial Officer

Agenda Overview

1. Board Business

- Current (& Outgoing) Governing Board Officers
- Election/Appointment of New Governing Board Officers & Lead Administrator

2. Board Governance

- Why Coherent Governance?
- CREA Governance Policies
- Financials

3. Program Highlight

- BHERO

Board Business

2021-22 CREA Governing Board Membership

Member positions rotate each term between school superintendent and school board member

MEMBER – At Large (Elected, 1 year remaining, *2-year term*)

- Sherry Schmidt, Board, Flasher Public Schools

MEMBER – North (Elected, *open, 3-year term*)

- Wayne Stanley, Supt, South Prairie Public Schools

MEMBER – Central (Elected, 2 years remaining, *3-year term*)

- Jennifer Wallender, Board, Hazen Public Schools

MEMBER – South (Elected, *open, 3-year term*)

- Daniel Ludvigson, Supt, New Leipzig Public Schools

MEMBER – Bismarck Public Schools (Appointed – 1 year remaining, 3-year term)

- Emily Eckroth

MEMBER – Mandan Public Schools (Appointed – 2 years remaining, 3-year term)

- Lori Furaus, Board

MEMBER – Minot Public Schools (Appointed –1 year remaining, 3-year term)

- Mark Vollmer, Supt

MEMBER – Ex-Officio – Lead Administrator (*1-year term*)

- Sheila Schlafmann, Supt, Turtle Lake Public Schools



CREA Governing Board Membership Changes

2022-23

MEMBER - South (Elected, *3-year term*)

- Richard Bjerklie, Napoleon Superintendent

MEMBER – North (Elected, *3-year term*)

- Jim Vannett, Nedrose School Board Member

2023-24

MEMBER – At Large (Elected, *2-year term*)

- Andrew Jordan, Wilton Superintendent

MEMBER – Minot Public Schools (Appointed, *3-year term*)

- To be appointed – Board Member

MEMBER – Bismarck Public Schools (Appointed, *3-year term*)

- To be appointed - Superintendent

2022-23 CREA Governing Board Appointments

WELCOME to Newly Appointed/Reappointed Members:

- *Emily Eckroth*
- *Richard Bjerklie*
- *Jim Vannett*

THANK YOU to Outgoing Members:

- *Wayne Stanley*
- *Daniel Ludvigson*

2022-23 CREA Governing Board Elections

Candidate names may have been pre-submitted or can be nominated from the floor

ELECTION of **MEMBER – AT LARGE** (2-year term):

Must be a School Superintendent or Board Member from any region

- Richard Bjerklie, Napoleon Superintendent

*For Election Ballot,
please see Handout*

ELECTION of **MEMBER – NORTH** (3-year term):

Must be a School Board Member from CREA's North Region (excluding large school members)

- Jim Vannett, Nedrose Board Member

ELECTION of **MEMBER – EX- OFFICIO – Lead Administrator** (1-year term):

Must be a School Superintendent from CREA Region

- Sheila Schlaffman, Turtle Lake Superintendent

Coherent Governance Policy

What is “Coherent Governance Policy?”

Why does CREA follow it?

CREA Coherent Governance Policies
(Adopted January 2020)

1. Governance Culture
2. Board-Executive Director Relationship
3. Operational Expectations
4. Results

Financials

2022-2023 Budget						
REVENUE						
	22-23 Budgeted	21-22 Actual	Difference	% Diff.	Actual % of Budget	22 -23% of Budget
Total Local/County	\$ 2,297,100.00	\$ 2,574,659.88	\$ (277,559.88)	-10.8%	40.7%	32.3%
Total State	\$ 2,258,500.00	\$ 1,236,902.27	\$ 1,021,597.73	82.6%	19.5%	31.8%
Total Federal	\$ 2,418,500.00	\$ 2,406,935.17	\$ 11,564.83	0.5%	38.0%	34.0%
Other	\$ 135,000.00	\$ 112,288.82	\$ 22,711.18	20.2%	1.8%	1.9%
Total Revenue	\$ 7,109,100.00	\$ 6,330,786.14	\$ 778,313.86	12.3%	100.0%	100.0%
EXPENDITURES						
	22-23 Budgeted	21-22 Actual	Difference	% Diff.	Actual % of Budget	22 -23% of Budget
Salaries - Federal	\$ 1,115,706.93	\$ 1,275,102.58	\$ (159,395.65)	-12.5%	19.8%	16.6%
Benefits - Federal	\$ 214,443.60	\$ 218,868.19	\$ (4,424.59)	-2.0%	3.4%	3.2%
Purchased Services - Fed	\$ 1,781,304.53	\$ 1,302,585.26	\$ 478,719.27	36.8%	20.3%	26.6%
Supplies - Federal	\$ 159,968.55	\$ 270,489.47	\$ (110,520.92)	-40.9%	4.2%	2.4%
Equipment - Federal	\$ -	\$ -	\$ -	#DIV/0!	0.0%	0.0%
Other - Federal	\$ 94,231.56	\$ 63,145.30	\$ 31,086.26	49.2%	1.0%	1.4%
Salaries	\$ 1,442,358.22	\$ 1,648,420.96	\$ (206,062.74)	-12.5%	25.6%	21.5%
Employee Benefits	\$ 598,029.87	\$ 610,368.97	\$ (12,339.10)	-2.0%	9.5%	8.9%
Purchased Services	\$ 1,092,501.71	\$ 798,895.75	\$ 293,605.96	36.8%	12.4%	16.3%
Supplies	\$ 90,257.29	\$ 152,615.28	\$ (62,357.99)	-40.9%	2.4%	1.3%
Equipment	\$ 35,496.44	\$ 33,491.69	\$ 2,004.75	6.0%	0.5%	0.5%
Other	\$ 83,065.26	\$ 55,662.67	\$ 27,402.59	49.2%	0.9%	1.2%
Total Expenditures	\$ 6,707,363.96	\$ 6,429,646.12	\$ 277,717.84	4.3%	100.0%	100.0%
Deficit/Surplus	\$ 401,736.04	\$ (98,859.98)				
Ending Balance 21-22		\$ 459,822.23	7.2%			
Budgeted Ending Balance 22-23		\$ 861,558.27	12.8%			



Programs/Services

TRAININGS & PD

- Trauma-Sensitive Schools (TSS)
- Trauma-Informed Practices (TIPS)
- Professional Learning Communities (PLCs)
- CREA Winter Conference
- Poverty Simulation
- "Foundations of Reading" Series
- "Beat the Odds"

TECHNICAL ASSISTANCE

- Behavioral Health in Education Resources and Opportunities (B-HERO) Technical Assistance Center
- School-Wide Information System (SWIS)
- SEL Bright Spot's Protocol
- STOPit
- Skills for Life and Learning
 - ND Skills for Life and Learning Network
 - Workforce Pathways

EMERGING PROGRAMS

- Title III Consortium
- NDFSCS Extender
- 1915i Access
- ND Helping Educators Lead with Positivity (NDHELP)
- Help Me (Direct virtual tele-behavioral health)

DIRECT STUDENT SERVICES

- Central Regional Area Career and Technical Center (CRACTC)
- ND eCARE School Health Program
- ND Reading Corps (Grades PK-3)
- ND Math Corps (Grades 4-8)
- 21st Century Extended School Program (ESP - Before/After School)
- Check and Connect
- Scrubs Camp
- Junior Achievement
- Sources of Strength
- English-Learners (EL) Services
- School Counseling Services
- Multi-cultural Initiatives/Title VI Supports
- Arts for Youth Lab (ALFY)
- Specially Designed Services (formerly SpEd)
 - Speech-Language Pathology Services
 - School Psych Services

Organizational Capacity

- Business Management Services
- Superintendent Services
- ND Multi-Tiered Systems of Support (NDMTSS)
- ND Full-Service Community Schools (NDFSCS) Consortium
- Administrators' Networks
- New Teacher Support Network
- NDDoH Covid-19 Testing Facilitation
- ND Air Purifier Placement Service (NDAPPS)



BHERO

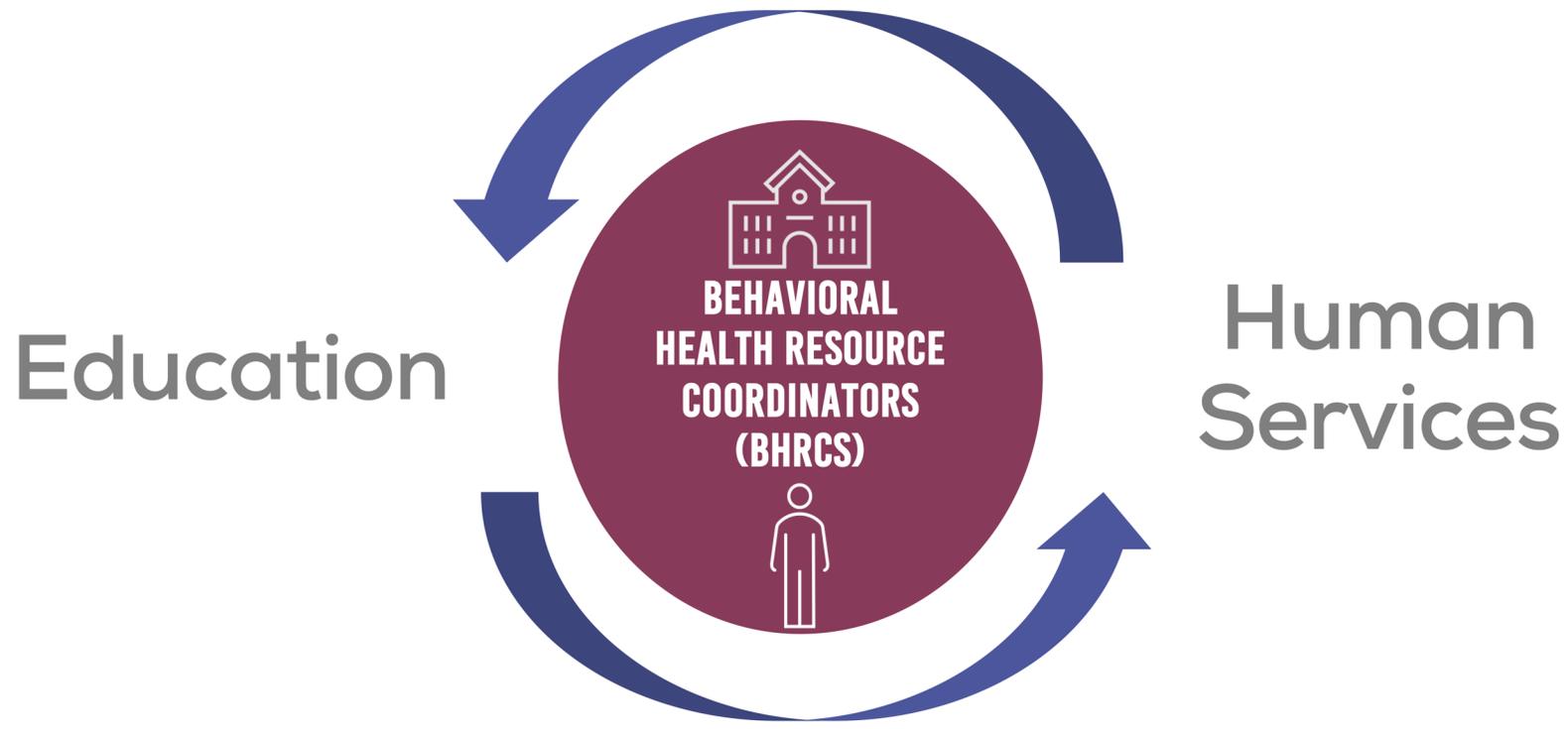
TECHNICAL ASSISTANCE CENTER

**SUPPORTING ND STUDENTS AND FAMILIES THROUGH
BEHAVIORAL HEALTH RESOURCE COORDINATION**

When student and family behavioral health needs are unmet, in school, students may struggle with:

- Disciplinary issues
- Attendance
- Engagement

These struggles impact educators by increasing burnout and decreasing job satisfaction, thereby negatively impacting teacher recruitment and retention efforts.



Who we are.

A group of educators and advocates passionate about the importance of behavioral health in our schools and communities.

What we do.



Training.



Technical
Assistance.



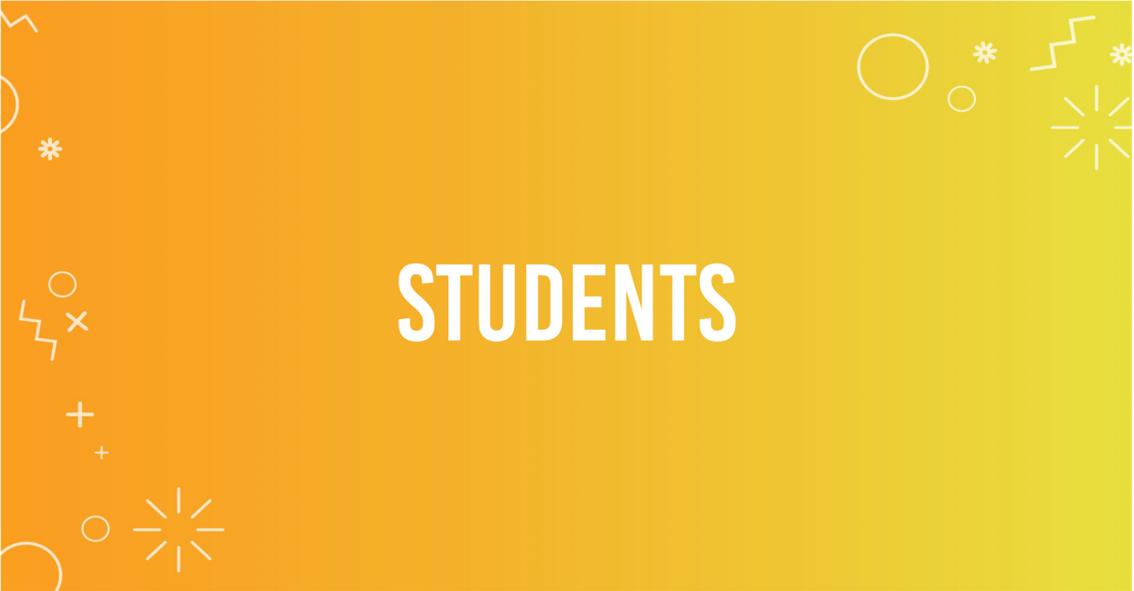
Opportunities.



**BEHAVIORAL HEALTH
RESOURCE COORDINATORS**



SCHOOL PERSONNEL



STUDENTS



**FAMILIES & SCHOOL
COMMUNITIES**

Why we do it.



Stop the
Stigma.



Build Healthier
Schools &
Communities.



Avoid
Burnout.

B-HERO'S JUST IN TIME!

Highlights and/or provides curated resources relevant to what's happening in education right now.

TRAINING TOOLS TO SUPPORT SCHOOLS

* Highlights training opportunities that meet behavioral health professional development requirements.

How we do it.

STUDENT-CENTERED SUPPORT

Highlights meaningful programs and services that schools in ND can implement with their own, current capacity.

TELL US SOMETHING

Highlights case studies of programs and services that work in North Dakota with help of valuable community partners.

TRAINING TOOLS TO SUPPORT SCHOOLS

Professional learning resources aligned to behavioral health professional development requirements.

Training Tools to Support SCHOOLS

"As educators, we are always looking for training to improve our skillset. Kognito offers ND educators an excellent opportunity to gain real-life experience through simulations during a time where accessing training may not be safe or financially viable. It also gives our rural teachers the opportunity to gain new skills without leaving their communities."

—Bret Dockett, North Dakota's 2022 Teacher of the Year, Harvey Elementary School

PROGRAMMING FEATURE: KOGNITO <small>HEALTH SIMULATIONS</small>	DEVELOPED BY: Co-Founders Ron Goldman and Glenn Albright & Ascend Learning, a leading provider of health education software, content, and analytics	INCEPTION: 2004
REACH: 1+ million individuals <small>(educators, healthcare professionals, students) have utilized Kognito, including over 500,000 K-12 educators.</small>	BH PROFESSIONAL DEVELOPMENT TRAINING CATEGORY: KNOWLEDGE OF BEHAVIORAL HEALTH SYMPTOMS AND RISKS: Find all Behavioral Health Professional Development Training Categories in North Dakota state law, NDCC 15.1-07-34.	
COST: All public, private and tribal school personnel in North Dakota have access to Kognito's At-Risk Series for Mental Health Promotion, Early Identification, and Suicide Prevention at no cost.	DESCRIPTION OF SERVICE: Kognito is a health simulation company that comprises learning experts, designers, technologists and implementation professionals to provide evidence-based simulations that build a variety of competencies and shape attitudes through role-play conversations with virtual people. Kognito's At-Risk simulation experience allows users to interact with fully animated at-risk students or their parents in robust conversation surrounding observable behaviors, indicators of risk, and referral procedures. Participants take on the role of a trusted adult or school personnel and can select dialogue options, utilize feedback from a virtual coach, and receive personalized performance summaries upon completion of the simulations.	
WHO WE ARE. <small>A group of educators and advocates passionate about the importance of behavioral health in our schools and communities.</small>	WHAT WE DO. We provide: <div style="display: flex; justify-content: space-around; font-size: 0.7em; margin-top: 5px;"> Training Technical Assistance Opportunities </div>	
<small>B-HERO Technical Assistance Center is a collaborative effort between Central Regional Education Association and the Department of Human Services, Behavioral Health Division.</small> <small>B-HERO's mission is to engage K-12 Behavioral Health Resource Coordinators in training, technical assistance, and opportunities to facilitate connections.</small>	Learning objectives for the At-Risk Series for Mental Health Promotion, Early Identification, and Suicide Prevention include: <ol style="list-style-type: none"> 1. Recognize warning signs that a student may be suffering from psychological stress, including anxiety, depression, substance abuse and suicidal ideation 2. Initiate a conversation with a student to build resiliency and help the student identify sources of support 3. Connect the student to appropriate support services 4. Learn motivational interviewing techniques and how to avoid common pitfalls, such as attempting to diagnose the problem or giving unwarranted advice 	
	TO GET STARTED WITH KOGNITO: <small>Visit North Dakota's landing page at northdakota.kognito.com</small> <div style="float: right; text-align: right;"> </div>	



What YOU can do.

READY. SET. SHARE.

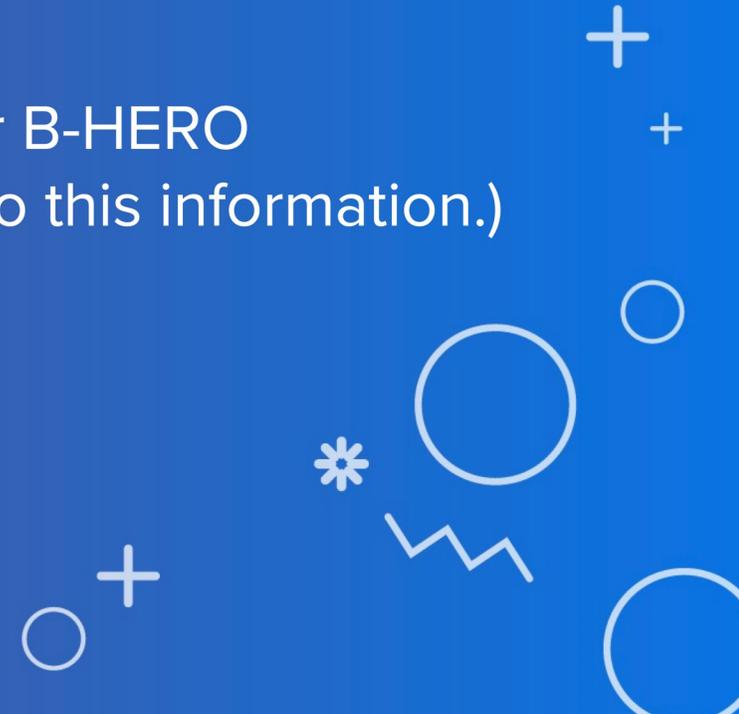




READY:

Learn who your school's Behavioral Health Resource Coordinator is.

(Instructions on the back of your B-HERO brochure will guide you to this information.)

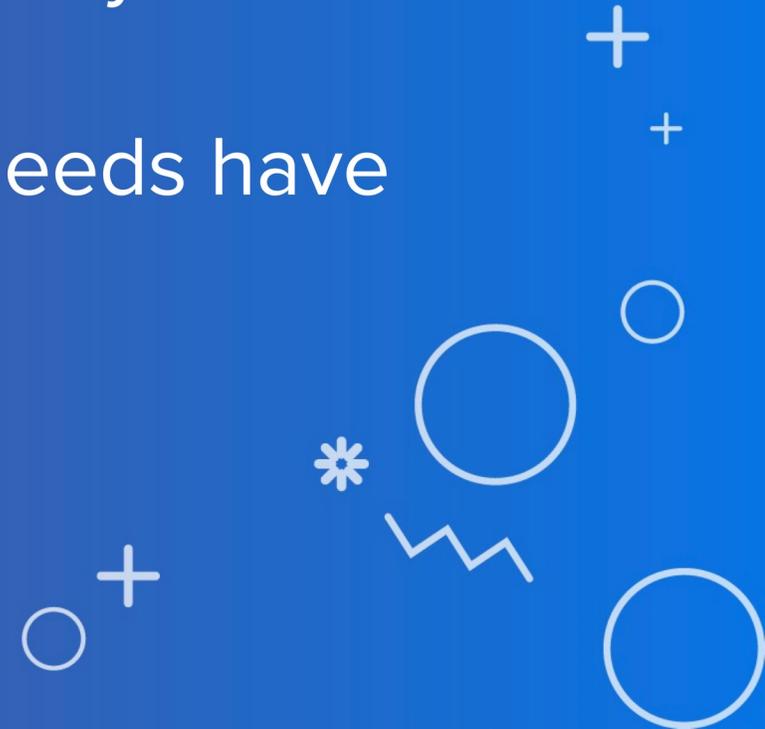




SET:

Welcome conversation among your fellow board members and school leaders to discuss the behavioral health needs of your community and school.

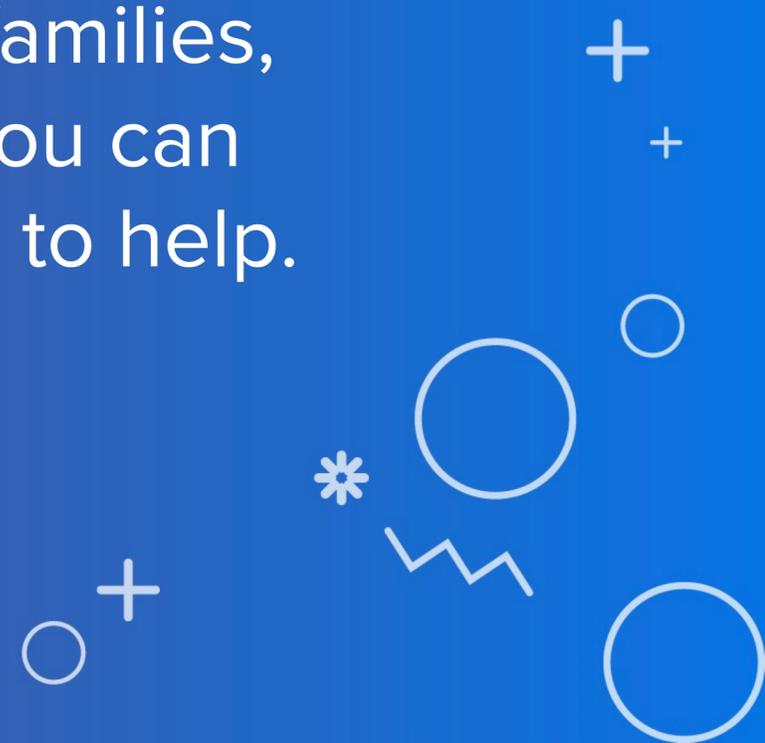
Consider: What impact do those needs have on teaching & learning?





SHARE:

Advocate for continued creation of a schoolwide system that addresses these behavioral health needs and their impacts on students, families, and school staff. Learn what support you can provide to do so, and utilize your skills to help.



STAY CONNECTED WITH US!

VISIT OUR WEBSITE AT

WWW.B-HERO.ORG

AND CONTACT US AT

BHERO.CREA@K12.ND.US

Any other business?



Meeting Adjourned – Thank you for attending!